



Executive Committee Meeting

October 14, 2025 at 2PM

Brewer Council Chambers

Agenda

1) Call to Order

2) Public Comment

Members of the public in attendance of today's meeting have an opportunity to provide public comment on today's agenda items.

3) Approval of July 17th, 2025 BACTS Executive Committee Meeting Minutes (Attachment A)

4) BACTS Discussion

Staff Report

BACTS staff will have a discussion with the Committee around current federal and state guidelines. Additionally, discussion will be held around funding, considering various strategies to maintain financial stability and adapt to evolving economic conditions.

Proposed Action - For discussion only.

5) BACTS Staffing & Compensation

Staff Report

Discussion on BACTS staffing levels and compensation plan.

Proposed Action - For discussion only.

6) BACTS Executive Director Review Process

Staff Report

Discussion on Executive Director Review process.

Proposed Action - For discussion only.

7) Upcoming Meetings

Policy Committee - October 21, 2025

Transit Committee - November 19, 2025

Executive Committee

- October 23rd (2-3PM, Executive Director Annual Review Discussion, Committee Members Only)
- November 6th (1-2:30PM, including Executive Director Annual Review)



Attachment A

Executive Committee Meeting

July 17th, 2025 2PM

Hampden Council Chambers

Minutes

Attendees: Jeremy Caron, Linda Johns, Mitch Stone, Amy Ryder

Staff: Belle Ryder

1) Call to Order - 2PM

2) Public Comment

No comments

3) Approval of April 8th, 2025 BACTS Executive Committee Meeting Minutes

A motion was made to approve the minutes as written. Linda Johns moved the motion, Mitch Stone seconded. All approved.

4) BACTS Strategic Plan

Staff Report

Staff discussed the BACTS Strategic Plan with the Executive Committee and considered adjustments to outlined goals. Suggested edits to the plan are noted in the [BACTS Strategic Plan FY25-FY30 Edits FY26](#) included below.

5) BACTS Discussion

Staff Report

BACTS staff had a brief discussion with the Committee around current federal and state guidelines.

6) BACTS Staffing

Staff Report

Discussion on BACTS staffing levels and plan going forward.

7) BACTS Executive Director Review Process

Staff Report

Discussion on Executive Director Review process. Consideration of asking partner agencies for additional feedback on the general performance of BACTS and the Executive Director.

8) Upcoming Meetings

Policy Committee - July 15, 2025

Transit Committee - November 19th, 2025

Executive Committee

- October 14th (2-3PM, Executive Director Annual Review Discussion)
- November 6th (1-2:30PM, including Executive Director Annual Review)

Motion to adjourn the meeting, all were in favor. Adjournment at 3:30.